

National Backward Classes Finance and Development Corporation

PERFORMANCE ASSESSMENT TARGETS AND THEIR DETERMINATION (2018-19)

PART-A

Sl. No.	Financial Performance Criteria	Unit	Marks	Best in last 5 year	Current Year (Estimated) 2017-18	MOU Target for the year 2018-19				
						Excellent 100%	Very Good 80%	Good 60%	Fair 40%	Poor 20%
i	Turnover Revenue from Operations (Net)	Rs. Crore	10	47.52	43.87	48.00	42.00	41.00	40.00	39.50
ii	Operating Profit/Loss CPSEs with operating profit (Profit/Surplus before Tax excluding other Income, Extraordinary and Exceptional Items):- Operating profit/surplus as a percentage of Revenue from operations (net)	%	20	73.58	46.20	50.00	48.50	47.00	45.50	44.00
iii	Return on Investment: Profit Earning CPSEs with no accumulated losses: PAT or Surplus as a Average Net Worth (%)	%	20	3.07	1.30	1.40	1.30	1.25	1.20	1.15
Total			50							

PART- B

i	Loans disbursed/Total Funds Available	%	10	84.89	79.00	81.00	79.00	78.00	77.00	76.00
ii	Loans disbursed to Micro Finance Beneficiaries as a % Total Disbursement	%	5	53.32	53.40	54.00	53.50	53.10	52.85	52.30
iii	Overdue loans/Total loans (Principal Net)	%	10	10.00	10.45	10.30	10.50	11.00	11.25	12.00
iv	NPA/Total loans (Principal Net)	%	10	0.13	0.13	0.13	0.14	0.15	0.16	0.17
v	Providing Employment /Self Employment through training programme. (No of persons)	Nos.	10	-	-	16000	15000	14000	13000	12000
vi	HR Parameters:									
(a)	Online Human Resource Management System (HRMS) implementation (consisting of online employee data administration, employee self - service, exit procedure, talent management, etc.) and its integration with finance.	Date	5	-	-	15-09-2018	15-10-2018	31-10-2018	15-11-2018	30-11-2018
Total			50							
Total (Part A + Part B)			100							

Notes

- The targets approved by IMC are based on Provisional/Estimates submitted by the CPSE for FY 2017-18. In case of better performance of the CPSE during the year 2017-18 as compared to Provisional/Estimated figures given to the Committee, the difference between actual figures and provisional figures shall be added to the targets of 2018-19. In case figures for 2017-18 are recasted/restated in audited accounts, comparison of actual results shall be made based on recasted / restated figures.
- As per MoU guidelines, targets decided in MoU are unconditional and no offset will be allowed. Further evaluation would be subject to compliance of additional eligibility criteria as contained in MoU guidelines 2018-19.



K. NARAYAN
MANAGING DIRECTOR
NATIONAL BACKWARD CLASSES FINANCE &
DEVELOPMENT CORPORATION



G. LATHA KRISHNA RAO
SECRETARY
MINISTRY OF SOCIAL JUSTICE &
EMPOWERMENT

DATE : 26.04.2018

PLACE : New Delhi

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